

Lewiatan released *Educational Manifesto*

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The Educational Manifesto was released on March 28th by the Polish Confederation of Private Employers Lewiatan (PKPP Lewiatan). PKPP Lewiatan proposes promotion of education on courses in line with employers' needs with special consideration to promotion of vocational education. It also supports the idea of developing career in accordance to employers' needs.

Poles aged 18-24 are eager to learn at an outstanding scale in the European Union and OECD, however, despite the common opinion on high level of education in schools and universities, their graduates find it difficult to get a job.

Polish indexes of adults' education and learning, including informal learning, are significantly low. Employers are short of properly qualified people, who not only have the knowledge but also are able to use it appropriately. Entrepreneurs say that difficulties in finding workers with proper competences is the main hindrance to companies' development.

Therefore PKPP Lewiatan suggests to focus on the quality of education in their *Educational Manifesto* and states that the following actions are indispensable:

- Systematic monitoring of: graduates' progress, the quality of formal and informal education, labour demand and supply forecasts. Making schools and universities' financing conditional on monitoring results.

- Involving business into defining the model and curricula through *sector profession development councils*, which would gather, in equal proportions: experts from public and private educational institutions, persons from formal and informal educational institutions, business people and representatives of departments of Education, Science and Higher Education, and Labour and Social Policy.

- Increasing the importance of practical knowledge in vocational education, both in secondary schools and universities; financing the involvement of business representatives into practical education in schools.

- Improving the quality of teachers' education; requiring teachers to constantly update their vocational knowledge and didactic skills; assessing their work and remunerating on the basis of results achieved by their students and according to percentage of passed exams that confirm students' skills and general and vocational knowledge.

- Development of a coherent legal system and financial solutions that would stimulate workers (particularly 50+ workers and those working in professions unadjusted to the needs of the labour market) to learn through their lifetime and motivate employers to constant investment.

Polish Confederation of Private Employers Lewiatan